



Job Opportunity: Landscape Labourer

Rate: \$15/hour | **FULL OR PART-TIME** | **Apply by:** June 16, 2021

This position is supported by Canada Summer Jobs. To be a candidate, you must reside in the Lanark-Frontenac-Kingston constituency and be between the ages of 16-30 years old.

The Landscape Labourer will be responsible for property maintenance, groundskeeping, and construction to support our overall mission at the Sweet Sanctuary. We are looking for someone that has strong attention to detail, is responsible, trustworthy, and eager to work hard to provide a well maintained and safe environment for the animals, caretakers, and visitors. This is a physically demanding job that works outside in all weather; you must be able to lift 50lbs, stand for the majority of the day, and withstand various weather conditions. You must be thoughtful and carry out tasks in a safe manner, with the ability to work independently.

Specific responsibilities include but are not limited to:

- Assisting with the construction and maintenance of **run-in shelters, small buildings, barn and fence repairs, hanging gates, and field fencing**
- Maintaining the grounds including cutting grass, picking rocks, spreading topdressing, laying sod, seeding, and watering
- Assisting in all projects creating shelter and fences for the animals
- Operating and maintaining farm machinery (tractor, UTV, mower, trimmer) in a safe manor to cut grass, prepare fields, move/turn manure and overall cleaning of the grounds.
- Laying stone dust, patio stones and gravel for footing for the animals around barns and watering stations
- Clearing and piling brush, raking, cleaning around the sanctuary
- Sourcing, planting and creating the landscape around new buildings
- Performing other manual duties to clean and maintain the sanctuary
- Supporting our on-site tours and events (if possible to resume)

Required Experience: Experience in landscaping, construction and operating landscape equipment

To apply: Please apply via email no later than June 16, 2021. Only those selected for an interview will be contacted. Please be prepared to provide 3 references and a police check.



About us: Founded in 2018, the Sweet Sanctuary is a volunteer-run charity built on a belief that all animals deserve to be treated with kindness, compassion, and respect. Located just outside of the Nation's Capital in Carleton Place, Ontario, the sanctuary sits on 85 acres of safe haven. Including a magical pig forest, goat mountain, and sprawling pastures, the sanctuary is currently home to 40 animals and growing.

What days at the Sanctuary look like: We pay close attention to each animal's individual needs and provide the hands-on care to ensure their overall health and happiness. Providing for the animals includes daily chores of feeding and cleaning, necessary medical care, appointments with vets and farriers, and documenting their health records. We pay close attention to their behaviours, noting changes to understand their needs.

Activities in summer are vastly different; maintaining clean drinking and bathing water, filling up mud holes for pigs, applying sunscreen and fly spray, or covering the horses with flysheets and masks. We also maintain the land, which includes reseeding pastures, moving manure, raking, clearing brush, and establishing new areas for the animals. The winter activities are about warmth and health; covering horses, goats and pigs with blankets as needed, ensuring water troughs are not frozen, paying close attention to illness and behaviours, and maintaining the usual schedule of feeding and cleaning.

In addition to the hands-on work with the animals, it is our responsibility to showcase their stories, fundraise, and communicate with our audience. We do this through social media and hosting events (pre-COVID), email marketing, and maintaining a public website. We have big plans for the animals, and a goal to open up more space for them, which we need funds to implement. Fundraising is a major effort to continue operations.

Where we're headed: Supporting the growth of the Sweet Sanctuary is important for all of the animals, and is something our board of directors work hard to facilitate. Summer students will play a key role in fulfilling our mission for the animals, and help us continue to grow the organizational capacity to help more animals in need. It is our hope that these summer jobs turn into meaningful long-term employment opportunities.